



Adrienne partners with board members, investors, CEOs, founders, and executive teams to protect their investments and help their leaders deliver on their aspirations. She offers 1:1 executive coaching for C-level and similarly scoped senior leaders, and team coaching for the C-suite of growth stage companies.

About Adrienne

As a systems thinker, Adrienne looks at the whole organization a leader works in, not only the leader. She makes the implicit explicit, bringing the unspoken expectations and tensions that slow a team down into the open. She has a reputation as a compassionate challenger and assertive nurturer who gives feedback with both warmth and candor.

Adrienne founded Kortas Coaching & Consulting in 2017, after 15 years in business, learning, and executive development roles at Target and Amazon. Over the last decade, she has delivered more than 1,900 hours of coaching to executives at venture-backed startups, private equity-backed firms, and Fortune 50 companies. Clients most often come to her to expand their scope of influence, build high performing teams, or navigate career transitions. A VP of Operations who worked with her wrote that she “leverages a data-driven, yet personal approach” and “has my strongest recommendation.”



Adrienne tailors each engagement to a leader’s goals and context, and she applies every session to the real situations the leader is facing right now. She draws on leadership frameworks, mental models, and assessments. She pairs data with a direct, human connection so leaders can match their strengths and values to how they behave. She is an International Coaching Federation (ICF) Professional Certified Coach and a Hudson Certified Coach, and she is pursuing her ICF Master Certified Coach (MCC) credential. She holds certifications in team coaching and highly valid leadership assessments, including Hogan and the Leadership Circle Profile.

Adrienne believes growth lasts longest when it starts from the inside out, and that every leader has untapped potential. She works best with entrepreneurial clients who want to set and reach ambitious goals. For Adrienne, coaching is more than what she does; it is who she is. She is a wife and mother of three who knows the challenge of managing a full life with less stress and more joy.

What clients say

IN THEIR WORDS

“She balances encouragement with constructive challenge in a way that makes me feel supported, focused, and accountable.”

COMMUNICATIONS EXECUTIVE,
FORTUNE 50

“You are extraordinarily capable of deviating from a plan because you read the room, feel the room, boil it down to the true issues at hand, and titrate in real time.”

PRESIDENT & CRO,
GROWTH-STAGE COMPANY

“Getting teams to vocalize and clearly articulate what they believe in is an art form, and Adrienne has perfected it.”

CEO & BOARD MEMBER
GROWTH-STAGE COMPANY

Coaching is more than what she does; it is who she is.

Let's talk.

The best way to know if we're a fit is a short conversation
adrienne.kort.as · adrienne@kort.as · Certified Woman-Owned Small Business · ICF Professional Certified Coach · Hudson Institute of Coaching · certified in Hogan and the Leadership Circle Profile